

An aerial photograph of a campus or park area. In the foreground, there is a large, irregularly shaped pond with a bright green border. To the right of the pond, there are several sports fields, including a large green field and a smaller one with a blue border. Further right, there are several modern buildings with white walls and flat roofs. The background is filled with dense green trees and more buildings. The overall scene is a mix of natural and built environments.

Social and environmental responsibility plan 2023 - 2025

Intramundana
People. City. Planet.

We are dealing with problems which are so significant for the development of our species that the agreement between States and public bodies, along with the work of NGOs and individual escapism, is no longer enough. The leadership of civil society as a whole is required. The best option would be if it were channeled so that it spreads through the countless units that organize the daily efforts of humanity, which transform and serve, or in other words, companies. Because there are so many millions of companies like us that operate on a daily basis, in all countries, consuming and employing, providing people with our products and helping them with our services.

In this document, we are presenting our Responsibility Plan for the next three years. And, instead of sustainability (maintaining balance in this precarious situation), we prefer to talk about responsibility, which involves the desire to improve and not just sustain. Responsibility seeks to eradicate pernicious imbalances, counteracting the causes (planet), seeking to elevate the dignity of people to make them equals (city), or stimulating creativity and wellbeing in people's ordinary lives (people). This trilogy of people – city – planet has been Intramundana's central focus since its creation.

We want to have a healthy planet, attentive to circularities and influences, harmonious in its ecology, and capable of happily accommodating an ever more populous human community. And we love products that are well designed, sustainable, generous, and accurate in terms of quality, so much so that we are concerned with the reasonableness of each product that we offer. Management, ecology and design are woven into our daily lives.

We are showing you our responsibility commitments, and we ask you to help us put them into practice. Help us, so that there will be more of us.

Regards,

A handwritten signature in black ink, appearing to read 'Javier Nieto Santa', with a stylized, flowing script.

Javier Nieto Santa
President

*“The courage to see,
the power to choose”.*
- *Joanna Macy*

Table of Contents

04	Working towards eco-social transition	08	Our overall goals
05	Responsibility timeline	10	Reducing our negative impact
06	Design, Ecology and Management	13	Moving towards the circularity of our products
07	Aligned with the Sustainable Development Goals (SDG)	15	Self sufficiency in terms of energy, water and food
		17	Management of the Parc de Belloch ecosystem
		19	Promotion of wellbeing
		20	Preserving cultural heritage and promoting knowledge transfer

Working towards eco-social transition

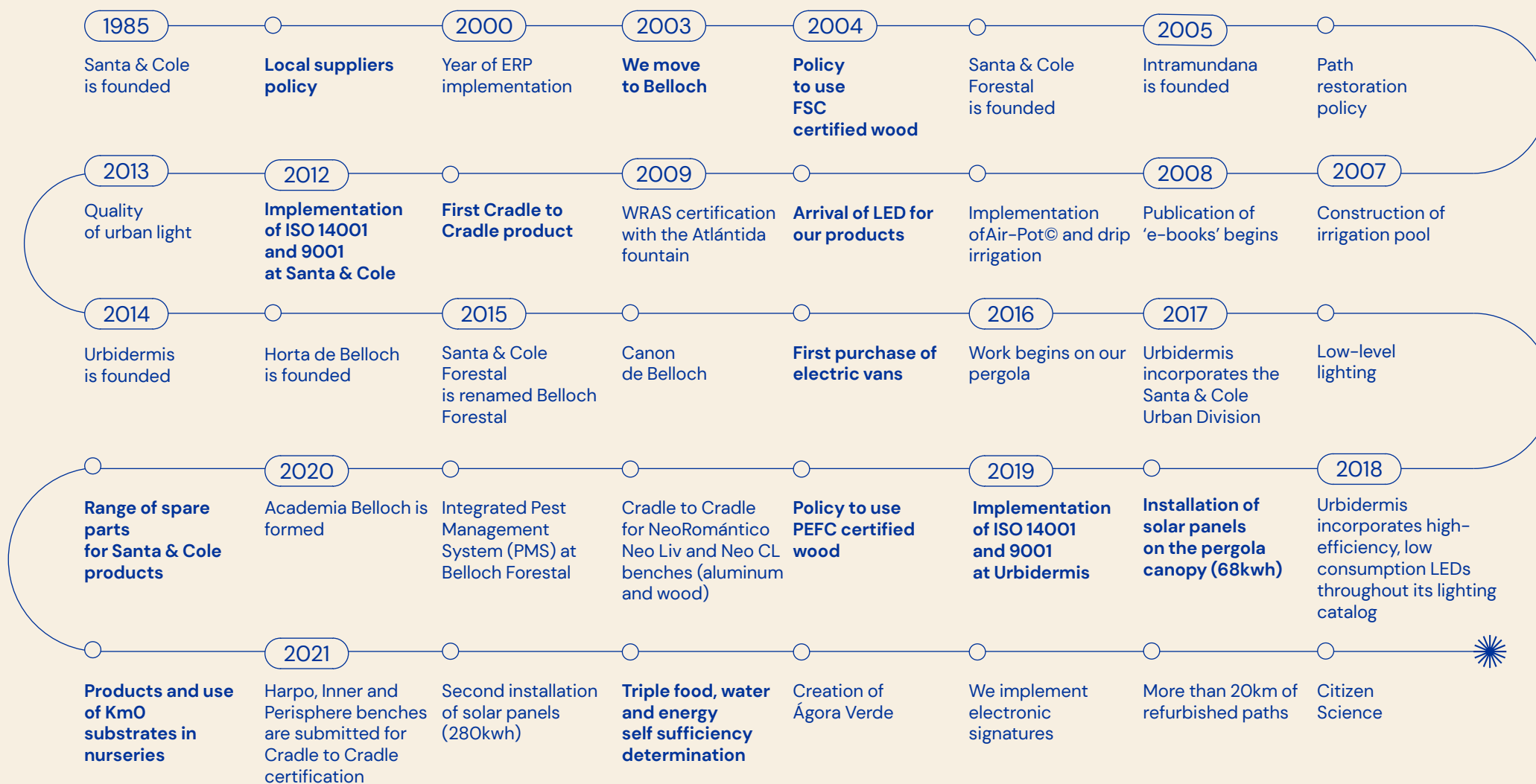
Since its creation in 1985, the Intramundana group has built its activities under the pillars of respect for the natural and human environments. We have been pioneers in maintaining a local suppliers policy, supporting the replanting of cities with our nurseries, and carefully selecting the materials that we use.

We have maintained our ambition to be change leaders in the ecological transition and are making our companies (Santa & Cole, Urbidermis, Belloch Forestal and Parc de Belloch) into transformation leaders in their sectors. In order to strengthen our social and environmental responsibility strategy, we have created **Ágora Verde**, which places sustainability at the heart of all our decisions.

In presenting this Three Year Social and Environmental Responsibility Plan, we are channeling our commitment to eco-social transition and transparency. We will audit our balance annually, with responsibility reports from each of the companies.



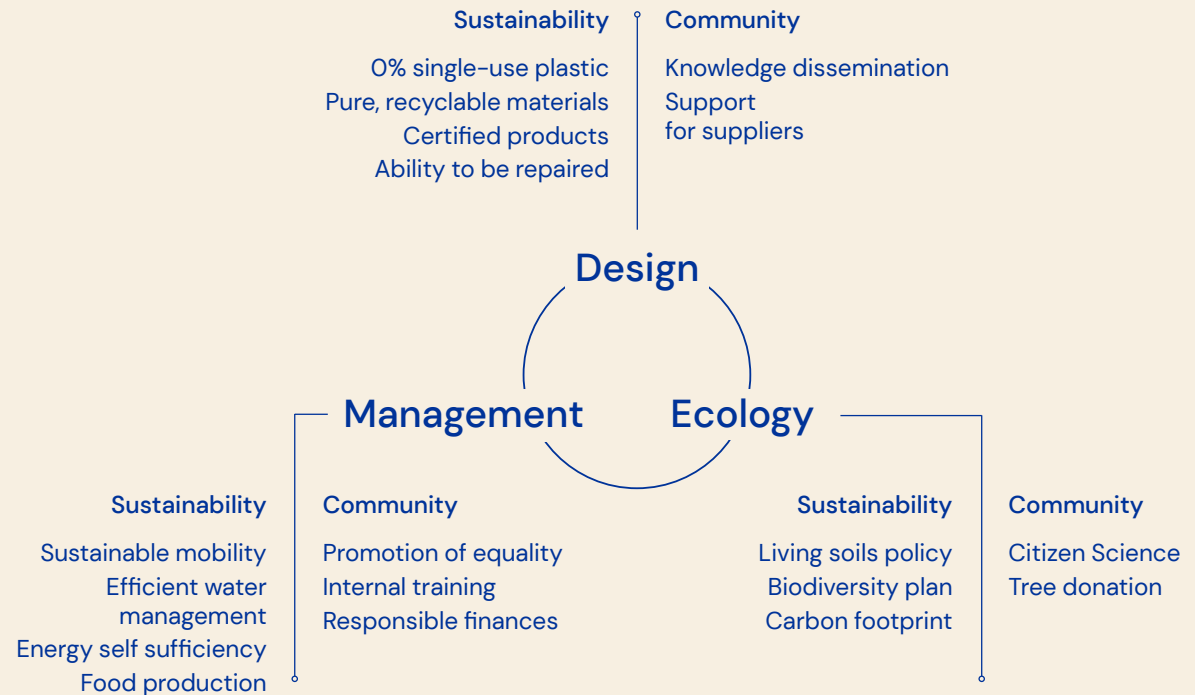
Responsibility timeline



Design, Ecology and Management

Our working framework is based on three spheres of action that encompass all of the group's activities.

- **Design:** how we configure our products and services.
- **Ecology:** how our activities are interlinked with the environment.
- **Management:** how we administer the resources and people that make up our business.



Aligned with the Sustainable Development Goals (SDG)

Area	Design	Ecology	Management
Goal	Improving and mitigating our impact on the entire production chain, and moving towards the implementation of the circular economy for our products.	Managing the ecosystem that includes Parc de Belloch, so that it has a positive impact on its natural and human environment, both at a local and global level.	Promoting actions that strengthen the communities that we are part of, paying special attention to the wellbeing of our human team, and our partners' teams.

Related SDGs



1



Reducing
our negative
impact

2



Moving towards
the circularity
of our products

3



Self sufficiency
in terms of energy,
water and food

4



Management of
the Parc de Belloch
ecosystem

5



Promotion
of wellbeing

6



Preserving cultural
heritage and promoting
knowledge transfer

“

"It is important to focus on the areas of our business that have the greatest negative impact, both on a social and an environmental level, in order to be able to minimize or even reverse them.

We understand that needs, opportunities and perceptions change with time and, therefore, it should be **our job to be attentive with each step along the path, ensuring that we move forward in a way that respects and takes care of our natural, social and cultural environment**".

— Claudia Nieto

CSR Director • Responsibility of Ágora Verde

1 ✱ Reducing our negative impact

This plan focuses on improving those areas in which we have the greatest environmental impact; (1) auditing the supply chain, (2) reducing our carbon footprint, and (3) eliminating single-use plastics.

In order to strengthen our commitment and transparency, we trust external agents to audit the progress that we have made. In addition, we rely on the collaboration of our

suppliers, who we support in the adoption of our social and environmental standards, which are listed in the Suppliers Code.

	Today	2023	2025
Certifications	<ul style="list-style-type: none">✧ Terra Carta Supporter.✧ United Nations Global Compact Participant.	<ul style="list-style-type: none">✧ United Nations Compact Active Level.✧ Urbidermis BCorp Certification✧ Parc de Belloch Biosphere Certification.	<ul style="list-style-type: none">✧ United Nations Compact Advanced Level.✧ Santa & Cole BCorp Certification



<200km

72% of the main suppliers for Santa & Cole, and 80% for Urbidermis, are located less than 200km from our headquarters.

	Today	2023	2025
Carbon footprint	<ul style="list-style-type: none"> Office CO2 footprint calculation. 	<ul style="list-style-type: none"> Reduction in the property's CO2/m2 footprint. 	<ul style="list-style-type: none"> Carbon neutral offices. Calculation of sink capacity of forest and agricultural land.
Sustainable mobility promotion	<ul style="list-style-type: none"> 6 electric car charging points. 43% of fleet are electric vehicles. 	<ul style="list-style-type: none"> 12 electric car charging points. 	<ul style="list-style-type: none"> 25 electric car charging points. 60% of fleet are electric vehicles.
0% single-use plastic policy in the offices	<ul style="list-style-type: none"> Program for improvement of selective waste collection. 	<ul style="list-style-type: none"> >25% reduction in single-use plastic consumption. 	<ul style="list-style-type: none"> >50% reduction in single-use plastic consumption.



Free taxi service from the train station to the offices.

	Today	2023	2025
0% single-use plastic policy in packaging	↘ Creation of 0% plastics policy.	↘ 50% single-use plastic.	↘ 0 % single-use plastic.
Suppliers code ↓ Download our Suppliers Code	↘ Supplier Code Presentation. ↘ Auditing the 10 most important suppliers for each company.	↘ 90% basic level. ↘ 10% advanced level.	↘ 70% basic level. ↘ 30% advanced level.



-234kg

single-use plastic
in the packaging
of Cesta and Cestita
for Santa & Cole
in 2021.

2 Moving towards the circularity of our products.

We champion good material knowledge, demonstrating high requirements in terms of the quality and aesthetic of our range, which produces very long-lasting products. We put a special emphasis on the life cycle of our products,

choosing of responsible materials that age well and promoting policies that increase their durability or that give products a second life, where possible.

	Today	2023	2025
Life cycle of products	↘ Hiring an external company for Life Cycle analysis.	↘ 50% of products analyzed.	↘ 100% of products analyzed.
		↘ 5 high-impact products improved for each company.	↘ 15 high-impact products improved for each company.

	Today	2023	2025
Timelessness			
Santa & Cole	<ul style="list-style-type: none"> ➤ Sale of spare parts online. ➤ Repair service. 	<ul style="list-style-type: none"> ➤ +25% catalog of spare parts and accessories. 	<ul style="list-style-type: none"> ➤ Promoting the secondary market for used products.
Urbidermis	<ul style="list-style-type: none"> ➤ Retrofit Program. ➤ 11 Cradle to Cradle certified products. ➤ 93% FSC and PEFC wood. 	<ul style="list-style-type: none"> ➤ +20% increase in Cradle to Cradle products. 	<ul style="list-style-type: none"> ➤ +30% increase in Cradle to Cradle products. ➤ 100% FSC and PEFC wood.
Belloch Forestal	<ul style="list-style-type: none"> ➤ Tree donation program. 	<ul style="list-style-type: none"> ➤ 1 donation to social project. 	<ul style="list-style-type: none"> ➤ 4 donations to social projects.

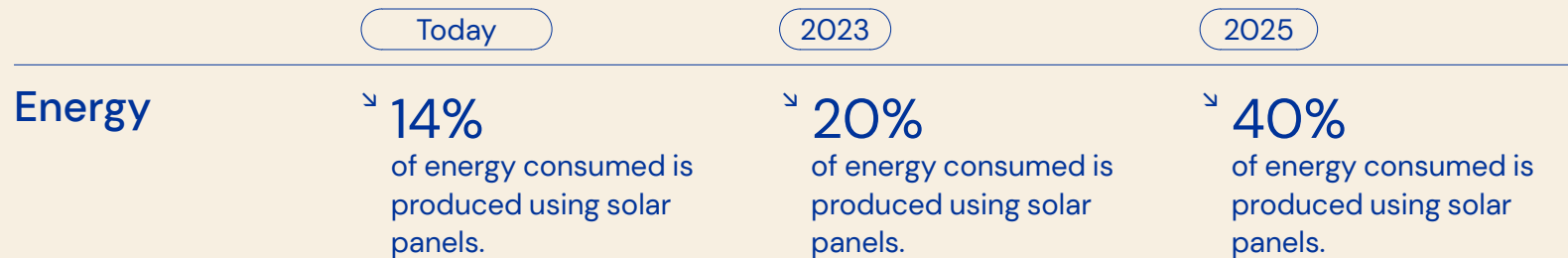


+200
trees recovered
from our nursery
not valued by
urban aesthetic
requirements.

3* Self sufficiency in terms of energy, water and food

Parc de Belloch aspires to be a leading business park in terms of environmental preservation, where self sufficiency plays a key role.

We are committed to renewable energy, we are creating consumption reduction policies, and we are implementing actions to be more efficient.



953

solar panels on the property, which produce 14% of the energy consumed in 2021.

	Today	2023	2025
Water			
Pools	↳ 54,000 m ³ capacity.		↳ 104,000 m ³ capacity.
Rainwater	↳ 18,000 m ² rainwater recovery system on the Central Campus.		↳ Rainwater and leachate recovery system on the Santa Marta field.
Consumption	↳ Analysis and control of water consumption.	↳ -10% of network water consumption on the Central Campus.	↳ -30% of network water consumption on the Central Campus.
Food	↳ Cultivated areas given to workers.	↳ Start of Horta de Belloch activity.	↳ 20% of the production of food consumed in the canteen.



-32%

of water
consumption
in the irrigation
of the Central
Campus in 2021.

4* Management of the Parc de Belloch ecosystem

Biodiversity Plan

We want to guarantee that our property is managed through practices that respect the biodiversity of ecosystems, because our actions at a local level have an impact on the equilibrium of habitats on a global level.

	Today	2023	2025
Biocides	<ul style="list-style-type: none"> Design of 0% biocide use policy. 	<ul style="list-style-type: none"> >50% reduction in use. 	<ul style="list-style-type: none"> 0% use of biocides.
Pest control	<ul style="list-style-type: none"> Integrated pest control. 	<ul style="list-style-type: none"> Biological pest control through auxiliary fauna. 	<ul style="list-style-type: none"> Biological control of conservation.
Citizen Science	<ul style="list-style-type: none"> Monitoring biodiversity through Citizen Science projects. 	<ul style="list-style-type: none"> 2 collaborations in Citizen Science projects. 	<ul style="list-style-type: none"> 4 collaborations in Citizen Science projects.



30

participants
and 36 sampling
points in the first
Citizen Science
project.

Fields

With the implementation of regenerative agriculture practices, such as crop rotation, holistic livestock management, or the zero soil cultivation policy, we aim to

improve fertility and water infiltration, slow erosion, and increase the CO2 sink capacity.

	Today	2023	2025
Regenerative practices	<ul style="list-style-type: none"> ➤ Drafting of Living Soils Policy, following the principles of regenerative agriculture. 	<ul style="list-style-type: none"> ➤ 15% of fields managed with regenerative practices. 	<ul style="list-style-type: none"> ➤ 50% of fields managed with regenerative practices.



15km

of paths in Belloch managed to allow them to act as fire-breaks.

Forest

Forests that are managed in a sustainable manner provide ecosystem services such as biodiversity conservation and protection of water resources.

They also reduce the forest mass and the undergrowth, helping to prevent fires.

	Today	2023	2025
Forest management	<ul style="list-style-type: none"> ➤ Sustainable Forest Management Plan. 	<ul style="list-style-type: none"> ➤ Calculation of the increase in CO2 absorption capacity of the forest, thanks to our actions. 	<ul style="list-style-type: none"> ➤ Auditing, control and improvement in the actions of our Sustainable Forest Management Plan..

5 Promotion of wellbeing

Our Social Responsibility Plan is focused on promoting the physical, mental and emotional wellbeing of our workers.

We understand that a good working environment should guarantee the principles of equality, equity and non-discrimination. In this way, we commit to monitoring, analyzing and adopting the necessary means that protect workers, ensuring the wellbeing of the group.

↓ [Download the Letter of Commitments where we state our ethical code.](#)

We have a good working environment in Parc de Belloch: a unique place where you can enjoy the natural environment. We invest in actions that promote this relationship with nature, either through sports practices in the facilities, or giving fertile land to our workers, so that they can enjoy their own cultivated area.

It is also our responsibility to support personal growth, through training programs and facilitating work-life balance.



33%

of study costs
subsidized
for workers who
undertake education
related to their jobs
in the company.

6 Preserving cultural heritage and promoting knowledge transfer

We are active agents in knowledge transfer in all areas that are of interest to our companies. For this reason, we participate in research and development projects. In addition, we have a great cultural heritage with our products, and we are committed to preserving it.

We want to guarantee that we will continue to promote culture and invest in R+D and, therefore, we will audit the projects annually.

➤ **Intellectual property rights:** Santa & Cole and Urbidermis have the intellectual property rights and reproduction rights for major design pieces from local and international creators, which we sell in more than 80 countries.

- **Book publishing:** Since 1991, Santa & Cole has been publishing and distributing books on design, business management and natural environment which contribute to a deeper material culture.
- **Santa & Cole Gallery:** A meeting point for the city's design, architecture and cultural community, from which our art collections and product catalog are disseminated.
- **Research and knowledge:** We collaborate with universities and research centers to promote development in our sectors of activity.



+40

books published
on design,
management
and ecology.

350

records of industrial
property.

We understand responsibility as
a path that is constructed through
dialog and learning.

We are at your disposal at
claudia.nieto@belloch.eu

